



[www.rebellionenergysolutions.com](http://www.rebellionenergysolutions.com)

**Job Title:** Orphan Well Senior Land Manager

**Job Type:** Full-Time, Exempt

**Location:** Tulsa, OK or Midwest Region (Hybrid Schedule)

**Expected Start Date:** Immediately

### **Who We Are**

At Rebellion Energy Solutions (RES) we are bringing together the energy industry and social & environmental justice. Our vision is to create durable, high-quality carbon credits by returning abandoned oil and gas well sites to nature's image. Additionally, our energy land restoration solutions seek to solve real-world social, environmental and market dilemmas.

Using carbon markets, we are incentivizing the clean-up of orphan wells and providing a platform for investment in sustainability. For those that have a deep desire to support our work in decommissioning legacy oil & gas wells properly and restoring lands with pride of ownership and a legacy of health and beauty for future generations, we invite you to join us in this work.

### **About the Role**

The opportunities ahead of us for orphan well clean-up and land restoration at scale are great. As our work and team expands we are seeking a highly skilled and experienced Senior Land Manager to join our team. The successful candidate will be responsible for supporting the execution of one or more title due diligence, land acquisition, title research, or land restoration projects across the US. The Senior Land Manager will work with management from start to finish to deliver high-quality results based on established company processes.

This is a remote position with limited travel to project sites across the US being required. Ideally, the successful candidate will be located in the midwestern region of the US.

### **Responsibilities:**

- Review unit and tract-based title opinions and calculate Working Interest (WI) and Net Revenue Interest (NRI) for specific parties.
- Interpret material contracts and determine implications to current and future interests.
- Executing title searches online.
- Collecting and interpreting production history data.
- Ability to navigate oil and gas commission websites to find data.
- Prepare written summaries of findings and reports in Excel.
- Excellent communication skills to engage and negotiate with landowners in a professional manner.



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Because we know that the nature of the work that we do requires charting a new path and shifting a legacy culture within the oil and gas industry, we also value transferable skills from complementary industries and lived experiences that have offered a training ground for developing the competencies needed to excel on our team and in this role. The successful candidate for this role will have a mix of the following qualifications, competencies and commitment to our core values:

**Qualifications:**

- Bachelor's degree required. Petroleum Land Management certificate and Registered Professional Landman preferred.
- 10+ years' land management and/or title due diligence experience.
- Ability to work collaboratively with multiple staff members, be highly responsive and communicate proactively.

**Key Competencies:**

- Strong analytical and problem-solving skills.
- Excellent verbal and written communication skills.
- Ability to work independently and in a team environment.
- Detail-oriented and highly organized.
- Strong computer skills, including proficiency in Microsoft Office Suite.
- Ability to manage multiple projects simultaneously.

**Core Values:**

- **Rebellious Individuality:** Our work culture encourages you to bring your true self to the table.
- **Authentic Communication:** We nurture an open and honest team environment that allows you to share transparently in the spirit of collaboration and problem-solving, while also holding space and listening to others with the intent of understanding and finding common ground.
- **Unlimited Collaboration:** The issues we seek to solve are often layered and impact communities. To find sustainable and just solutions, everyone is welcome, always.
- **Creative Thinking:** Working in an emerging industry it is essential that you are comfortable being uncomfortable.
- **Genuine Solutions:** Don't focus on why we can't, rather on finding a way we can.

**Compensation and Benefits**

The compensation for this full-time, exempt position starts at \$170,000 and is based upon expertise, years of experience and a verifiable track record of results. This compensation is accompanied by a competitive benefits package including: vacation/sick leave, medical/dental/vision insurance and 401k matching.



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## How to Apply

If your skills, knowledge, experience and passion for environmental justice and sustainability aligns with the qualifications, competencies and values shared above we invite you to share your interest in this exciting opportunity.

Even if you don't "check all the boxes" above, we want to hear from you! We value the lived experiences and transferable skills that you feel make you an excellent candidate for this role and welcome the opportunity to learn more about them.

Complete our online application and submit your resume [here](#). We look forward to hearing from you!

*Rebellion Energy Solutions is an equal opportunity employer, committed to nurturing a diverse, equitable and inclusive work environment that respects, values and incorporates what makes us individually unique and collectively strong. All applicants will be considered for employment without attention to race, color, national origin, ancestry, religion, age, sexual orientation, gender identity, familial status, marital status, military or veteran status, or disability status in accordance with applicable federal, state and local laws.*