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Job Title: Orphan Well Operations Foreman

Job Type: Full-Time, Non-exempt

Location: Various locations throughout the United States

Expected Start Date: Immediately

Who We Are

At Rebellion Energy Solutions (RES) we are bringing together the energy industry and social & environmental justice. Our vision is to create durable, high-quality carbon credits by returning abandoned oil and gas well sites to nature's image. Additionally, our energy land restoration solutions seek to solve real-world social, environmental and market dilemmas.

Using carbon markets, we are incentivizing the clean-up of orphan wells and providing a platform for investment in sustainability. For those that have a deep desire to support our work in decommissioning legacy oil & gas wells properly and restoring lands with pride of ownership and a legacy of health and beauty for future generations, we invite you to join us in this work.

About the Role

The opportunities ahead of us for orphan well clean-up and land restoration at scale are great. As our work and team expands, we are seeking an experienced Orphan Well Operations Foreman to join our team. The successful candidate will oversee a measurement or P and A crew and/or contract measurement or P and A staff in the normal day-to-day operations of company orphan wells. The primary focus will be on achieving top quartile Environmental, Health and Safety (EHS) performance while maximizing operational efficiencies and asset potential.

The Orphan Well Operations Foreman will supervise the monitoring of specific field operation disciplines, including methane measurement, plugging and abandonment, and cementing operations, as well as land restoration efforts.

Responsibilities:

- Oversee the measurement or P and A crew and/or contract measurement or P and A staff in the normal day-to-day operations of company orphan wells.
- Initiate and actively communicate with team members on all key/major decisions.
- Strive to achieve top quartile EHS performance while maximizing operational efficiencies and asset potential.
- Supervise the monitoring of specific field operation discipline (methane measurement, plugging and abandonment and cementing operations) and land restoration efforts.
- Work in close collaboration with engineering, field and EHS staff.
- Participate in multi-disciplinary team meetings, providing production operations discipline specific input.



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- Develop good relationships with and effectively manage contractors and suppliers.
- Assist Superintendents and engineers in the development of procedures for routine measurement or P and A operations.
- Confirm well site contractors are properly approved with Operations Group.
- Provide orphan well operations discipline input into the budget process and collaborate with superintendent and management to develop budget estimates.
- Make decisions along with engineering personnel regarding status of projects and field related problems.
- Ensure plugging and abandonment operations are scheduled and conducted in such a way to minimize delays, safety issues, technical issues and risks.
- Lead monthly safety meetings.
- Supervise and ensure performance is of the highest quality for any direct reports.
- Supervise, direct and coordinate field employees and contractors engaged in measurement or plugging operations.

Work Schedule:

The work schedule for this role is three weeks onsite at the assigned field location. One week per month will be offsite/work from home, including attendance at virtual team meetings and/or office-based tasks. The daily 8-hour shift will be 8 AM - 5 PM, Monday - Friday.

Because we know that the nature of the work that we do requires charting a new path and shifting a legacy culture within the oil and gas industry, we also value transferable skills from complementary industries and lived experiences that have offered a training ground for developing the competencies needed to excel on our team and in this role. The successful candidate for this role will have a mix of the following qualifications, competencies and commitment to our core values:

Qualifications:

- High School Degree or equivalent
- A valid state-issued driver's license and clean driving record is required.
- Well control certified for workover/production operations.
- Minimum 10 years of oil and gas production/workover experience.

Key Competencies:

- Strong leadership and communication skills, with a proven track record of effectively leading, supervising and supporting the performance of direct reports.
- Ability to work collaboratively with engineering, field, and Environmental, Health and Safety (EHS) staff.
- Ability to effectively manage contractors and suppliers.
- Ability to make decisions along with engineering personnel regarding status of projects and field related problems.



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- Strong knowledge of plugging and abandonment operations.
- Ability to lead monthly safety meetings.

Core Values:

- **Rebellious Individuality:** Our work culture encourages you to bring your true self to the table.
- **Authentic Communication:** We nurture an open and honest team environment that allows you to share transparently in the spirit of collaboration and problem-solving, while also holding space and listening to others with the intent of understanding and finding common ground.
- **Unlimited Collaboration:** The issues we seek to solve are often layered and impact communities. To find sustainable and just solutions, everyone is welcome, always.
- **Creative Thinking:** Working in an emerging industry it is essential that you are comfortable being uncomfortable.
- **Genuine Solutions:** Don't focus on why we can't, rather on finding a way we can.

Compensation and Benefits

The compensation for this full-time, non-exempt position starts at \$55/hr and is based upon expertise, years of experience and a verifiable track record of results. This compensation is accompanied by a competitive benefits package including: vacation/sick leave, medical/dental/vision insurance and 401k matching.

How to Apply

If your skills, knowledge, experience and passion for environmental justice and sustainability aligns with the qualifications, competencies and values shared above we invite you to share your interest in this exciting opportunity.

Even if you don't "check all the boxes" above, we want to hear from you! We value the lived experiences and transferable skills that you feel make you an excellent candidate for this role and welcome the opportunity to learn more about them.

Complete our online application and submit your resume [here](#). We look forward to hearing from you!

Rebellion Energy Solutions is an equal opportunity employer, committed to nurturing a diverse, equitable and inclusive work environment that respects, values and incorporates what makes us individually unique and collectively strong. All applicants will be considered for employment without attention to race, color, national origin, ancestry, religion, age, sexual orientation, gender identity, familial status, marital status, military or veteran status, or disability status in accordance with applicable federal, state and local laws.